



# Policy Governance® Foundations Course

Providing you with the clarity you need to play your role as board member well.

## Course overview

### Module 1 – The purpose of governance

In this module we briefly look at what governance actually is, what some of the common concerns are that boards have and what kind of dysfunctional board behaviors you might encounter.

### Module 2 – Overview of the Policy Governance® model

This module will provide you with a birds-view understanding of the basic components that make up the model, including the 10 Policy Governance® principals.

### Module 3 – Ownership

We will explore the concept of moral ownership, and what the relationship between the board and the ownership needs to look like.

### Module 4 – Ends and Executive Limitations

In this module we focus on policy development: what does it take to write meaningful policies that govern the organization?

### Module 5 – Evaluating performance

Here the focus is CEO performance evaluation: how does the board ensure that the CEO is achieving his objectives and honoring the operational boundaries the board has set in place?

### Module 6 – Board dynamics

In this last module the focus is shifting from the CEO to the board itself: how does the board govern itself? What are some of the common challenges and how does the board overcome those?

## Learning outcomes: participants will,

- ✓ Clearly understand the purpose and role of the board in the organization.
- ✓ Better understand the different roles and relationships between the Board, CEO, staff, customers and stakeholders.
- ✓ See the need to focus on 'creating' the future.
- ✓ Know how to oversee every operational aspect of the organization without micro managing.
- ✓ Be able to delegate in a way that empowers the CEO.
- ✓ Understand the importance of a rigorous and fair monitoring system of organizational performance.
- ✓ Know how the board can govern itself as well as the organization

## Active learning

- Reading assignments: three Carver Guides
- A short quiz at the end of each module
- Reflective assignments
- Application assignments



- Online environment
  - At your own pace
- Testing your understanding
  - Applying what you have learned
  - Personal coaching

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